

While you are in school:

Health and safety:

- Move calmly through the school. Remind children to walk if they are running indoors.
- Close the gates and the doors after yourself. Don't allow children to open the doors. If a parent wants to come into the nursery, ask a member of staff to open the door.
- You may not change a child or deal with first aid. Please tell a member of staff if a child needs either.
- Children are not allowed to climb in areas without mats, safety surfacing or grass.
- Children are not allowed in the kitchen or laundry room. They must be accompanied in the Sensory Room, Staff Room or Dining Room.
- You must not carry the children, or handle them in any way other than by holding their hand.
- Take care when lifting heavy equipment.
- Use an elephant stool or the small steps if you need to reach up high, e.g. to put up a display.
- Encourage the children to help you pick up toys and games that have been left on the floor.
- You may only use your phone on a break and in the staff room. People who need to contact you should call the school office on 020 8520 4919.
- **Smoking is not permitted on site.**
- Tell the office staff if you see anything about the building or garden that concerns you.

Toilets:

- the staff toilet is in the staff room
- the accessible toilet is in the main lobby

Food and rest:

- Don't eat, drink or chew in the main nursery.
- You are invited to eat your lunch in the staff room.

What to do in an emergency:

Fire:

- Escort the children to leave the building calmly and promptly, following the green FIRE EXIT signs.
- Assemble in the garden by the gate into the Walthamstow School for Girls' car park.
- Answer clearly as the register is called.
- Do not go back into the building until a member of staff tells you it is safe to do so.

Lockdown:

- Staff will calmly say 'We are in Lockdown.'
- Go into the nursery building quickly and calmly.
- Help staff to close and lock windows and doors. Follow staff instructions and move to a position away from sightlines from external windows/doors.
- Staff will knock on the door of 'engaged' toilets if a Lockdown happens. If you are inside you should come out and go to the main nursery.
- Help staff to keep the children quiet and calm.
- Do not use your mobile phone unless you are asked to do so by the senior member of staff present.
- Stay calm and quiet until the senior member of staff signals the all clear.

Accident or illness:

- If you have an accident or feel unwell, please ask a member of staff for First Aid. All nursery staff have basic First Aid training. There are pictures of those who have extended training on the walls in the front lobby and in the nursery.
- When you are well enough, please report to the school office, where you may be asked to fill out a form.



Keeping children safe;
keeping you safe
**Students, supply
staff & volunteers**

The safety and wellbeing of all our children is of utmost importance to Church Hill Nursery School. All staff, governors, parents, carers, contractors, volunteers and visitors have an active role to play in protecting our pupils from harm. The children's welfare is our paramount concern.

What to do when you arrive:

- **Be punctual.** Students and supply staff should arrive before 8.45am. If you cannot attend phone 020 8520 4919 before 8.45am.
- **Sign in**, collect your badge and wear it always.
- **Put away your mobile phone** and take off any headphones. Work experience students must hand in phones to the office to be locked in the safe.
- Take note of the **fire exits** and where the **fire assembly point** is as you go through the building.
- Tell the office team if you will need **help to leave safely** if an emergency happens while you are here.

What to do when you leave:

- Always **sign out** when you leave the building.
- Hand in your badge at the end of the day.



What we do to keep children safe (safeguarding):

- We only employ staff once we have made thorough checks that they are suitable to work with children.
- Regular safeguarding training makes sure that staff know how to raise any concerns about children, other staff members or working practices.
- All staff have regular first aid training. We display photos of the staff who have extended First Aid training.
- All visitors sign in and sign out so that we know exactly who is on the premises and why.
- All students understand our practices, and are observed and mentored by experienced staff.

- Nappy changing is monitored closely, children are never changed in totally enclosed private areas. They are only changed by members of staff.
- Children always have access to drinking water
- In hot weather we will apply fragrance-free sunscreen.

- Staff may only use mobile phones in the staff room when they are on a break.
- We take children's photos only with their agreement and with the written consent of their parents or carers.
- Children can only access the internet for short amounts of time, with adults present and through a filter that blocks unsafe sites.
- A daily check of the premises helps keep everyone safe from clear hazards; regular thorough checks of equipment including electrical equipment tell us when we need to fix things that aren't obviously broken.
- We test our Fire Alarms regularly and we hold fire drills at least termly.
- We use CCTV to record our reception areas.

What we do if we have a concern about a child (child protection):

We believe that a concern is not an accusation. If we have a concern about a child, this is what we do:

1. Talk to you (if the child is yours).
2. In some cases we will ask for advice from the MASH team (Multi Agency Safeguarding Hub).
3. We record the concern.
4. We follow up concerns later on to ensure that any support needed has had an effect.
5. We only share that information with staff who work directly with the child.

Our safeguarding leaders



Helen Currie
Head Teacher,
Designated
Safeguarding Lead



Pat English
Senior Teacher,
Deputy Designated
Safeguarding Lead



Rockena Muirhead
Senior Early Years
Practitioner
Deputy Designated
Safeguarding Lead
(2 year olds only)



Sarah Tansley
Senior Early Years
Practitioner
Deputy Designated
Safeguarding Lead
(Playscheme only)



Pauline France,
Chair of Governors

What to do if you have a concern about a child (child protection):

- If your concern is about a child, please inform:

Helen Currie
Head Teacher,
Designated Safeguarding Lead



or Pat English
Senior Teacher,
Deputy Designated Safeguarding Lead

or (in the 2 year olds')
Rockena Muirhead
Senior Early Years Practitioner,
Deputy Designated Safeguarding Lead



or (in Playscheme) Sarah Tansley
Senior Early Years Practitioner
Deputy Designated Safeguarding Lead



- If your concern is about a member of staff, talk to Helen Currie or Pat English (Senior Teacher).
- If your concern is about a Senior Teacher, talk to Helen Currie.
- If your concern is about the Head Teacher, talk to:

Pauline France,
Chair of Governors



- If your concern is about the Chair of Governors, call 020 8496 3206 to talk to the Divisional Director of Children and Families at LBWF.
- If it is outside of nursery hours ring the MASH team on 020 8496 2317.